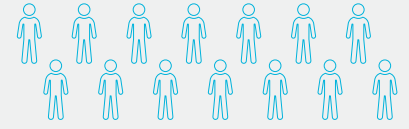


Year 1 – PBO Trial Snapshot

As at 30 June 2023, there were 102 participants who re/entered work and enrolled in the PBO Trial, across 16 participating social enterprises.

83 participants are in award wage employment with a social enterprise.

The retention rate is **86.3%** higher than the predicted rate of 62%.



14 individuals have left the trial.

5 participants have transitioned to mainstream employment.

Of the 102 participants:

72% are aged 18-29 years.

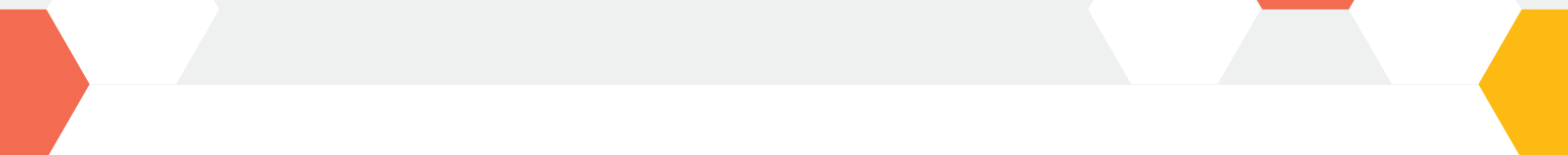
25/75 % of females to males.

36 outcome payments have been earned*.

84.3% live in a major city, **15.7%** live in rural/ regional areas.

\$837 Average fortnightly income earned by participants working with a social enterprise.

*13-fortnights working with a social enterprises and earning at least \$513 per fortnight, and/or 13-fortnights working with a competitive employer and earning at least \$855 per fortnight).



“The people here are so caring.

They understand what your mental health is.”

– Sanshia, Green Collect

Sanshia is a 31-year-old woman who while using Employment Service Providers, spent years completing training courses and volunteering at Vinnies for retail work experience. As an epileptic person, she was often sick and not confident to travel on her own. Now part of the Green Collect team, Sanshia’s health condition has improved, she enjoys upskilling at work, and her ambition is to become a team leader.

You can learn more about Sanshia’s experience of working in a social enterprise, along with five other employees from the PBO Trial in CSI Swinburne’s First Year Evaluation Report.