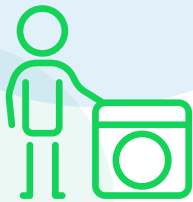


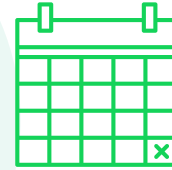
VANGUARD LAUNDRY INFOGRAPHIC 2022



Vanguard has employed 134 transition staff in the six years from 2017-2022



71% of participants were unemployed for a year or more before starting at Vanguard



In 2022, an average transition staff member worked 24 hours a week at Vanguard and earned around \$630 a week



Since starting work at Vanguard, about 82% of participants remained employed for a year or more

“Now that I've started working here I have future plans... So, it's made a big change for me.

—Transition staff member, 2022



Staff valued being able to return to Vanguard and keep working if a new job didn't work out



Supportive employers and well-suited jobs enabled sustained transitions

As of 2022, 55 people (41%) have transitioned to other jobs so far



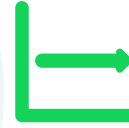
VANGUARD LAUNDRY INFOGRAPHIC 2022



71% of participants said their health had improved compared with the year before starting at Vanguard



Participants' health and wellbeing scores did not change significantly, but remained stable during employment with Vanguard



A higher proportion of people had stable housing during employment with Vanguard (82%) compared with the six months before working at Vanguard (62%)

Job satisfaction remained high and staff valued the inclusive, supportive environment at Vanguard



“My social life has opened up... my financial status has improved, therefore my health has improved. My living quarters has improved - a lot of small little things have improved, like an echo.

—Transition staff member, 2022

While laundry income has grown over time, Vanguard has not yet achieved financial sustainability, and some ongoing funding may be required to support continued impact



From financial years 2020 to 2022, Vanguard paid a total of \$7.5 million in staff wages and benefits